

The Republican.

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Job Posting: Associate Editor

Date: March 27, 2023

Do you love working with talented journalists to find and report great stories? That's what we're about. If your answer is yes, let's talk.

The Republican, in Springfield, Massachusetts, is looking for an associate editor to help guide our news and feature reporting. We're a storied newspaper that will mark 200 years of publishing next year. Our founders campaigned to end slavery and, in the 1850s, suggested the name of a new national party. Today, The Republican is honing its mission to focus on aggressive, in-depth coverage that serves the people of Western Massachusetts and moves the needle on public understanding. We strive to break stories that explain what life is really like for everyday people. Stories that hold officials to account. Coverage that skips the BS and brings the concerns of real people into focus.

When you visit, you'll see that we're a great team with a sense of both mission and fun. We were named weekend Newspaper of the Year for 2022 by the New England News and Press Association. In addition, our weekday edition was named a "Distinguished Daily Newspaper."

The position of Associate Editor is the No. 2 job in our newsroom. This is a job with many meaningful parts – big-picture planner, line editor, mentor to reporters and visual journalists, liaison to communities and audiences, editorial writer, talent recruiter, coverage coach. The Republican is hiring after a recent period of turnover. We're resetting our priorities to better fulfill reader and viewer interests today.

For this position, you should possess:

- A bachelor's degree
- A passion for news and information, delivering it on digital and print platforms
- At least five years of experience reporting and editing news for a daily publication
- Superior writing and editing skills
- A willingness to be part of a team, and the wish to help every team member succeed
- An ability to independently set and reach daily and weekly work goals
- A knack for handling multiple projects and a proven ability to meet deadlines

The Republican offers a competitive salary and benefits package, including health & dental benefits and paid time off.

The Republican publishes in print and online seven days a week and is affiliated with MassLive.com, which served 8.5 million visitors last month. The Republican is committed to creating a diverse environment which reflects the diversity of the community we serve. We're proud to be an equal opportunity employer, encouraging applications from people of all backgrounds. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, genetic information, national origin, age, disability, sexual orientation, marital status or any other category protected under federal, state or local law.

For immediate consideration, please submit a resume and cover letter telling us about you and your reason for doing this work. Send by email to humanresources@repub.com

Location: Springfield, MA