

The Lincoln County News is hiring bright, dedicated, relentlessly curious reporters who want to start, grow or culminate their career at a newspaper deeply embedded in its community.

You are the right candidate if you think critically, ask tough questions, dig deep through primary sources and public records, write compelling, complete, and clear copy on deadline, and accept direction and feedback, ever open to improvement and growth.

The Lincoln County News covers everything from traditional town meetings to trending local TikTok producers. Reporters are on the beat for municipal, school, sports, farm and fishery, arts and entertainment, community, breaking and hard news in all 19 towns of Lincoln County.

News is not a 9-to-5 job, and reporters work an irregular, but flexible schedule, including nights and weekends, and an on-call rotation best accomplished by living in Lincoln County.

Relevant education and experience are preferred, but we will train the right candidate who demonstrates strong writing skills, news judgment, an eye for good photos, and a commitment to learning.

Must be able to meet deadlines, adapt to unexpected circumstances, ask good questions, and work hard. Must have a driver's license and reliable transportation.

Requirements:

- Excellent verbal and written communication
- Ability to work independently and as part of a team
- Ability to build and maintain relationships on a designated beat and across the county and state
- Ability to multitask and prioritize assignments
- Basic photography and photo editing
- Basic digital and social media navigation

The Lincoln County News offers a competitive salary, flexible schedule, and benefits package including health insurance, retirement, paid time off, and other supplemental benefits.

The Lincoln County News is an award-winning hyper-local print-first weekly newspaper, family-owned for over 100 years with its own independent press in the heart of coastal Maine.

Lincoln County includes the historic Pemaquid and Boothbay coastal peninsulas, Damariscotta Lake State Park, extensive farmland, world-renowned oysters, hiking trails across miles of conserved forests and fields, and unique dining and cultural opportunities. It is home to those who work the land and sea, to families, artists, entrepreneurs, and retirees.

Send a resume, letter of introduction, and three writing samples, preferably news clips to Editor, Raye S. Leonard at leonard@lcme.com.