

Roger Williams University

“How to Get the Most Out of Your Intern”

Presentation for newsroom managers

By Janine Weisman

Adjunct Professor, Journalism

Independent Journalist

Saturday, Feb. 8, 2020

New England Newspaper and Press Association

2020 New England Newspaper Convention

Boston Renaissance Waterfront Hotel

Is it an internship?

YES

Labor is supervised by a professional in the field

Promotes academic, personal or career development

Includes learning objectives, observation, reflection, and evaluation

NO

Labor is unsupervised

Meant to replace an employee

More than 20% busy work (filing, covering phone, errands)

Student interns cannot ...

- Pay any out-of-pocket expenses towards any aspect of the internship.
- Transport clients in their personal vehicle during an internship for academic credit.
- Perform work in private homes.
- Be related to the internship site supervisor.

Roger Williams University

Must be completed in order to graduate

Complete 135 hours and also write a 10-12 page paper

Include evaluation by their site supervisor

Where RWU students have interned since 2018

WLNE Providence

East Bay Newspapers, Bristol, RI

WCVB - TV Channel 5 Boston

Newport Daily News

WTNH, New Haven, CT

Hot 106

WPRI 12 & Fox Providence

Rhode Island Monthly

How common are paid journalism internships?

“Out of the the **10** journalism interns that have registered since Summer 2018, **none** of them have been paid.”

— Rena Piller-Thurston '97
Assistant Director, Experiential Learning
Roger Williams University Center for Career & Professional Development

Bob Wallack Summer Intern Stipend

\$500

Editors at NENPA member publications can apply

Deadline in early June.

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Now Accepting Applications For The 2019 Bob

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May 11, 2018



Editors at New England Pressphoto & Press Association member publications are invited and encouraged to apply for a \$500 stipend for use of their time in summer months.

It is a great way for us to assist in recognizing community journalism in honor of former New England Press Association Executive Director Bob Wallack.

If you are at NENPA it is a great way to show the thousands of people who read your publication that they matter.

- You will be judged on a number of criteria.
- The stipend is a one-time grant for providing the stipend for the summer months.
- The level of contribution that you make to make it your own project is the focus.
- Will you be able to share with other people in your community? If so, we will be happy to help you do it.

Please submit your application by Thursday, June 14th by emailing is@nenpa.com. Please use the subject line "Summer Intern Stipend."

For further information please call 603-883-6200 or visit nenpa.com.

About the Bob Wallack Community Journalism Fund

Longtime New England journalist and former New England Press Association Executive Director Bob Wallack died in January 2016 after a brief illness at the age of 76.

Bob's career in journalism spanned over four decades and took him to four different New England states. He worked for a variety of daily newspapers, primarily in managerial positions ranging from reporter, general manager and publisher. He also served as Executive Director of the New England Press Association during the 1990s.

From working as a staff reporter to his executive directorship, Bob supported community journalism and gave people like us the opportunity to do it. In addition to this stipend for news, NENPA has also set up a special Bob Wallack Community Journalism Award. It is a great way for us to assist in recognizing community journalism in honor of former New England Press Association Executive Director Bob Wallack. If you are at NENPA it is a great way to show the thousands of people who read your publication that they matter. If so, we will be happy to help you do it.



Bob Wallack

Today's Students ...
Tomorrow's Reporters

\$1,000 Scholarships available to high school seniors and college students pursuing a **career in journalism**



**JOURNALISM
EDUCATION
FOUNDATION**
of New England

Download applications: www.nenpa.com
Questions: 781.281.7284 | Deadline: March 27, 2020

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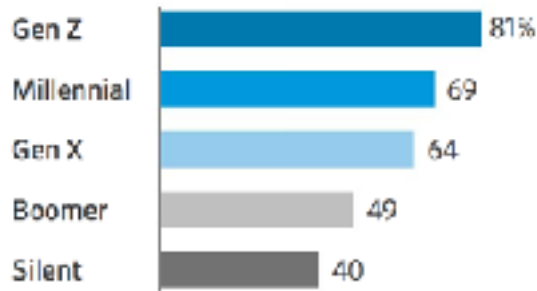
STATISTICAL SURVEY

Younger Workers Feel Lonely at the Office

Older workers are less likely to say they feel alienated by co-workers or emotionally distant from colleagues, according to a survey.



Share of lonely workers by generation



All Alone

I often feel disconnected from others at work*



I experience a general sense of emptiness when I am at work...



I feel I need to hide my true self when I go to work...



*Percentage of those surveyed who said they somewhat or strongly agree

Source: Cigna, survey conducted July 16-Aug. 2, margin of error: +/-1.3 percentage points

Young workers experience loneliness at higher rates than other generations, based on a survey of 6,000 workers.

Who cares if interns (or employees) are lonely?

Lonely workers take twice as many sick days as non-lonely workers—9.5 days, compared with 4.2 days—and miss more days of work because of stress.

Lonely workers are less committed to their organizations and have lower performance ratings from supervisors.

— Cigna study and research cited by Wall Street Journal



Trent Allen
@tallen1

I wanted to wait until my first day to share some professional news. I'm excited to say that I am now reporting for the Warwick Beacon!



← Tweet



0:19 PM · Feb 5, 2022 from Newport, RI · Twitter for iPhone

2 Retweets · 78 Likes



Andrew @AMWpsdNews · Feb 6

Replying to @tallen1

New! Congrats Trent, a fantastic place 🍷



Why Miss R.I. won't be in Bristol



Miss Rhode Island Molly Andrade, of Middletown, will be riding in Gloucester's Ancients and Horribles Parade on Thursday. (PMC MEDIA, ANDREW BUNCE)

It's off to the Ancients and Horribles for Molly Andrade, who is neither

By Isabella Gentile
Special to The Worcester Daily News

BRISTOL — Eight schools, seven college groups, six bands and two professional sports teams muscled will march in the nation's oldest Fourth of July celebration on Thursday. But there's only room for one pageant winner in this parade.

Miss Fourth of July 2019 Jilliam Fleming, accompanied by Little Miss Fourth of July McKaya Neves, will ride on a float in Bristol's 234th annual Fourth of July

Parade, along with their respective courts. They are the only court-titled ladies allowed to participate in the parade, per Rule #3 on a list of 22 official parade rules. Rule #3 states:

"No entry and/or organization will be permitted to use their participation to promote the winner of a pageant/contest/organization." The current-reigning Miss Fourth of July, Little Miss Fourth of July and their respective courts are the only pageant winners allowed to participate in the parade. Any circumvention of the policy may result in the organization's invitation being withdrawn."

SEE MISS RI, M

**Strategy #1:
Give the intern a good story!**

Roger Williams University student Isabella Gentile reported on the "one pageant winner only" rule at the Bristol Fourth of July Parade during her summer internship.

Boats are docked recently at Newport's Charter Yacht Show.

Michael Sweeney
PHOTOGRAPHY



CORPORATE CAPTAINS

Many skippers in charter boat industry have business backgrounds

By Emily Gentes
Staff writer

NEWPORT—Amongedders and various cruises in Newport, many of these employees have a corporate background. It's common. It's not just a few. A 30-year-old captain from London left his position as a senior manager at Arthur Andersen for the sea. He decided the time was right to change his life to a new business opportunity. He's been skipper for 15 years.

"I was at a meeting looking after a pay building budget holds," Sykes said. "We were talking, and I was looking at the budget and I said, 'Why are we looking at this for a living? You're doing a great job with me, but you look a bit bored.'"

In addition to the boat, and by the way,

"We want jobs that fulfill us, rather than having a safe and secure job that pays the bills. We want it to be Instagrammable."

DAVID QUINCY

30-year-old skipper of a motor yacht

and his job as a businessman leader in the yacht industry is to become a captain of a motor yacht named Coradon. Quincy turned his career around because even many years ago with young professionals.

"It's the same our generation is going," Quincy said. "We want jobs that fulfill us, rather than having a safe and secure job that pays the bills. We want it to be Instagrammable."

Quincy is still in the industry, a skipper's income is by 20 times a day in the. A captain of the motor yacht Coradon costs \$300,000 per year and has no living expenses, Quincy said. "It's composed of 150,000 to be paid in a 100,000-dollar, they're also getting paid for the skipper's staff that is the captain of luxury yachts.

After spending time as an adventure sailor and having a big sailing on the boat, Quincy is in the industry. Quincy said that a yacht owner was looking for

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Strategy #2: Put responsibility on intern to find the story.

Brown University student Emily Davies was sent to 2017 Newport Charter Yacht Show and told to find something interesting to write about during her summer internship.



Happy Mother's Day!

The Newport Daily News

WEEKEND EDITION

Saturday - Sunday, May 11-12, 2019

Newport • Middletown • Portsmouth • Assonet • The Pier • 275 News Radio • www.dailynews.com • \$3.00

Everyone and their mother

Record year for spending on Mother's Day means that flowers and gift cards are still going strong, but for some, it's also a book fair

By Isabella Gentile
Special Contributor

PORTSMOUTH — The customer who walked the aisles of the Portsmouth Public Library was not looking for a book. She was looking for a gift. Her gift was a Mother's Day card.

She and her family were celebrating the 50th anniversary of the library's opening.

"It's a little bit of a tradition for us to celebrate Mother's Day with a book fair," she said. "It's a nice way to celebrate the day."

She said she had been looking for a book for her mother for a while.

"I found a book that I thought she would like," she said. "It's a book about the history of the city. I thought it would be a nice gift for her."

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When it comes to flowers, Tim has a trick: he and his wife have the best gift ideas for Mother's Day. He said he had been looking for a book for his mother for a while.

Strategy #3: Give intern feature beat.

RWU intern Isabella Gentile assigned both Mother's Day and Father's Day features.

Dads want family time on Father's Day

By Isabella Gentile
Special Contributor

PORTSMOUTH — Forget the expensive dinner for dad on Father's Day.

Forget the gift cards. Forget the expensive dinner for dad on Father's Day.

"Basically, I told my wife I want a nice dinner, which is like \$25," Philite said as he recently watched his school daughter March, a 20-year-old sophomore at Park.

Many dads say they want simple things like this, which might conflict with what gift-givers are shopping for, according to national consumer survey data.

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See FATHERS, A5



Philip Gonzalez coaches his sons' Portsmouth youth soccer team. He usually spends his Father's Day weekend at the Portsmouth Invitational Soccer Tournament. (PHOTO COURTESY OF HEBBER SCHOOL)

6 steps to a successful internship experience

1. Reach out to new hires before their start date.
2. Make their first day memorable — set designated workspace, create a structured schedule.
3. Introduce new hires to everyone (even senior executives.)
4. Pair intern with a newsroom mentor.
5. Set expectations early and often.
6. Conduct exit interview for feedback to shape future internships.



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